

R. B. STEWART PETROLEUM PRODUCTS, INC.
AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR EMPLOYMENT

All applicable sections of this application must be completed prior to consideration for employment with R. B. Stewart Petroleum Products, Inc. All information requested on this form is used solely to evaluate your ability to perform the job for which you are applying. It is the policy of RBS not to discriminate in any way against any applicant, or any employee, because of race, color, religion, sex, age, national origin, ancestry, marital status, disability (unrelated to ability to perform essential job functions), sexual orientation, genetic information, veteran status, or any other protected characteristic in accordance with federal and state laws. RBS is an Equal Opportunity Employer.

PERSONAL DATA

Name (Last)	(First)	(Middle)	Today's Date
Position sought:			Personal Email
Address	City	State	Zip
Home Telephone			
How were you referred to RBS (agency, employee, friend, newspaper, etc)?			List any friends or relatives working for RBS:
Are any of your friends or relatives employed by RBS? ____ Yes ____ No			
Can you, after employment, submit verification of your legal right to work in the United States? ____ Yes ____ No	Are you at least eighteen (18) years of age? ____ Yes ____ No	If hired, can you furnish proof of age? ____ Yes ____ No	
Type of Employment desired: ____ Full-Time ____ Part-Time ____ Temporary			Date Available:
Will you work shifts? ____ Yes ____ No		Will you work alternating shifts? ____ Yes ____ No	
Will you work on weekends? ____ Yes ____ No		If no to any of the previous, what hours will you work?	
Have you ever been convicted, pled guilty, received deferred adjudication, or pled no contest to a felony or other criminal matter (including DWI or traffic offense other than non-injury traffic or parking)? ____ Yes ____ No			
If yes, please explain. A response does not automatically exclude you from employment and will be considered only as it relates to your fitness to perform in the position for which you are applying.			

EDUCATION DATA

Circle Highest Year Completed	Grade School 6 7 8	High School 9 10 11 12	College 1 2 3 4	Trade School 1 2 3+
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Level	Name and Location (City, State)	Course or Major	Graduated (Yes or No)
High School			
College			
College			
Business/Trade School			
Other			

EMPLOYMENT DATA

The fact that you have filed this application will be kept strictly confidential and will not be brought to the attention of your present employer without your permission. Please give an accurate, detailed, and complete record of your employment below. Begin with your present position. Provide ten (10) years of employment history. Attach a separate page identifying additional employers if needed.

Are you currently employed? Yes No May we contact your present employer? Yes No

Employer	Dates Employed From To		Work Performed
Address			
Telephone Number(s)			
Starting/present Job	Hourly Rate/Salary From To		
Supervisor			
Reason for leaving			
Were you employed as a CLD Driver or in any other Safety Sensitive Position subject to DOT Alcohol and Drug Testing? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer	Dates Employed From To		Work Performed
Address			
Telephone Number(s)			
Starting/present Job	Hourly Rate/Salary From To		
Supervisor			
Reason for leaving			
Were you employed as a CLD Driver or in any other Safety Sensitive Position subject to DOT Alcohol and Drug Testing? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer	Dates Employed From To		Work Performed
Address			
Telephone Number(s)			
Starting/present Job	Hourly Rate/Salary From To		
Supervisor			
Reason for leaving			
Were you employed as a CLD Driver or in any other Safety Sensitive Position subject to DOT Alcohol and Drug Testing? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Employer	Dates Employed From To		Work Performed
Address			
Telephone Number(s)			
Starting/present Job	Hourly Rate/Salary From To		
Supervisor			
Reason for leaving			
Were you employed as a CLD Driver or in any other Safety Sensitive Position subject to DOT Alcohol and Drug Testing? <input type="checkbox"/> Yes <input type="checkbox"/> No			

ADDITIONAL INFORMATION YOU WOULD LIKE THE COMPANY TO CONSIDER

I UNDERSTAND AND AGREE THAT:

1. Any misrepresentation of information given above or omission of material fact shall be grounds for rejection of my application or, if I am employed, termination of my employment regardless of the time elapsed before discovery.
2. I will furnish such additional information and complete such examinations as may be required to complete my employment application.
3. Nothing contained in the application is intended to create an employment contract and in no way obligates the Company to employ me.
4. If employed, my employment is for no definite or determinable period and may be terminated at any time with or without notice and with or without cause at the option of either myself or the Company. No promise or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and an appropriate Company official.
5. I hereby certify that this application was completed by me and that all entities on it and information in it are true and complete to the best of my knowledge. I also certify that I have a genuine intent and no other purpose in applying for a job with R. B. Stewart Petroleum Products, Inc.
6. All company policies, procedures and documents related to conditions of employment may be modified at any time by the Company without notice and are not intended nor should they be construed as establishing an express or implied contract of employment.
7. If offered employment, I understand that my position may require me to successfully pass a medical examination and drug screen.

Signature: _____

Date: _____